

Natural Capital

Environmental performance indicators^{1, 2}

Scope 1: Direct GHG emissions^A (tons CO₂e) 2023-2022^B

| Country | 2023 | 2022 |
|----------------|---------------|---------------|
| Italy | 11,342 | 12,827 |
| Germany | 6,849 | 8,227 |
| Central Europe | 3,351 | 3,887 |
| Eastern Europe | 4,530 | 5,163 |
| Total | 26,072 | 30,104 |

- A. GHG emissions from sources owned or controlled by our Group, which includes direct energy consumption, road business travel and refrigerant gas leakages.
- B. 2022 figures restated from those published in the 2022 Integrated Report as a consequence of the periodical updates of GHG emission factors and corrected data. 2021 figures restated from those published in the 2022 Integrated Report as a consequence of corrected data: total 2021 Scope 1 emissions are 33,158 tCO₂e.

Scope 2: Indirect GHG emissions^A, market and location-based (tons CO₂e) 2023-2022^B

| Country | Market-based | | Location-based | |
|----------------|---------------|---------------|----------------|----------------|
| | 2023 | 2022 | 2023 | 2022 |
| Italy | 363 | 442 | 48,532 | 53,170 |
| Germany | 4,195 | 4,794 | 29,454 | 35,602 |
| Central Europe | 741 | 945 | 4,316 | 4,955 |
| Eastern Europe | 16,124 | 23,945 | 18,253 | 19,319 |
| Total | 21,422 | 30,126 | 100,555 | 113,046 |

- A. GHG emissions from purchased electricity, steam and heating/cooling consumed by equipment or systems owned or controlled by our Group.
- B. 2022 figures restated from those published in the 2022 Integrated Report as a consequence of the periodical updates of GHG emission factors and corrected data. 2021 figures restated from those published in the 2022 Integrated Report as a consequence of corrected data: total 2021 Scope 2 market-based emissions are 33,035 tCO₂e and total 2021 Scope 2 location-based emissions are 110,888 tCO₂e.

Scope 3: Other indirect GHG emissions^A (tons CO₂e) 2023-2022^B

| Country | 2023 | 2022 |
|----------------|---------------|---------------|
| Italy | 8,847 | 9,335 |
| Germany | 4,857 | 5,195 |
| Central Europe | 5,782 | 5,194 |
| Eastern Europe | 10,196 | 10,058 |
| Total | 29,683 | 29,782 |

- A. GHG emissions from air and rail business travel; from copy paper consumption; from glass, paper and plastic disposal; and from energy consumption at leased assets for which we do not have operational control calculated considering the market-based method.
- B. 2022 figures restated from those published in the 2022 Integrated Report as a consequence of the periodical updates of GHG emission factors and corrected data. 2021 figures restated from those published in the 2022 Integrated Report as a consequence of corrected data: Scope 3 emissions are 27,247 tCO₂e.

1. Data includes the full set of Legal Entities considered respectively in the 2023 Integrated Report perimeter (corresponding to a full-time equivalent of more than 70,200) and 2022 Integrated Report perimeter (corresponding to a full-time equivalent of more than 74,000), unless otherwise stated. Country-to-country comparisons may be misleading as different tracking systems should be taken into account. The business division Central Europe also includes Poland.
2. The sum of Country figures may not coincide with corresponding total figures due to rounding.

Scope 3: Total other indirect GHG emissions, by category (tons CO₂e) 2023-2022

| Category | Description | 2023 | 2022 |
|----------------------------------|--------------------------------------------------------------------|---------------|---------------|
| 1. Purchased goods and services | Copy paper consumption | 626 | 723 |
| 5. Waste generated in operations | Glass, paper and plastic disposal | 221 | 248 |
| 6. Business travel | Air and rail | 2,904 | 2,071 |
| 8. Upstream leased assets | Energy consumption at leased assets not within operational control | 25,932 | 26,740 |
| Total | | 29,683 | 29,782 |

Energy consumption per employee^A (GJ/capita) 2023-2022

| Country | 2023 | 2022 |
|----------------|-----------|-----------|
| Italy | 27 | 28 |
| Germany | 45 | 49 |
| Central Europe | 18 | 22 |
| Eastern Europe | 20 | 21 |
| Group | 26 | 29 |

A. Figures include energy consumption at premises for which we have operational control and at leased assets for which we do not have operational control.

Copy paper consumption per employee (kg/capita) 2023-2022

| Country | 2023 | 2022 |
|----------------|-----------|-----------|
| Italy | 28 | 30 |
| Germany | 7 | 8 |
| Central Europe | 17 | 23 |
| Eastern Europe | 33 | 37 |
| Group | 25 | 27 |

Approximately 100% of copy paper used Groupwide holds an environmental label, such as Forest Stewardship Council (FSC) or Programme for the Endorsement of Forest Certification (PEFC). Approximately 73% of copy paper used Groupwide derives from recycled sources.

Water usage per employee (m³/capita) 2023-2022

| Country | 2023 | 2022 |
|----------------|-----------|-----------|
| Italy | 23 | 31 |
| Germany | 26 | 24 |
| Central Europe | 7 | 8 |
| Eastern Europe | 8 | 9 |
| Group | 17 | 21 |

Waste production per employee (kg/capita) 2023-2022

| Country | 2023 | 2022 |
|---------------------------------|------------|------------|
| Italy | 66 | 65 |
| Germany | 247 | 199 |
| Central Europe | 66 | 88 |
| Eastern Europe | 159 | 153 |
| Group | 116 | 111 |
| of which hazardous ^A | 0 | 0 |

A. The values are a consequence of rounding (the real values are 0.4 for 2023 and 0.4 for 2022).

Waste by disposal method 2023-2022

| Country | Separation and recycling of valuable materials | | Incineration | | Disposal in landfill | | Other treatment | |
|------------------------------------|------------------------------------------------|---------------|---------------|---------------|----------------------|---------------|-----------------|--------------|
| | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 | 2023 | 2022 |
| Italy | 97.70% | 97.78% | 0.00% | 0.00% | 0.00% | 2.22% | 2.30% | 0.00% |
| Germany | 66.76% | 60.40% | 33.17% | 39.53% | 0.00% | 0.00% | 0.07% | 0.06% |
| Central Europe | 57.72% | 59.53% | 18.54% | 24.44% | 19.38% | 14.15% | 4.36% | 1.88% |
| Eastern Europe | 17.62% | 20.00% | 0.71% | 0.71% | 79.27% | 77.25% | 2.39% | 2.04% |
| Group | 56.93% | 56.34% | 12.28% | 14.24% | 28.97% | 28.48% | 1.81% | 0.93% |
| Total hazardous by disposal method | 75.34% | 66.74% | 1.48% | 1.02% | 0.00% | 0.00% | 23.18% | 32.23% |